



OIL SEARCH LIMITED
(Incorporated in Papua New Guinea)
ARBN – 055 079 868

Oil Search addressing health issues in PNG

October 6th, 2011

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Oil Search Limited has dedicated significant resources to address important public health issues in PNG, including HIV, malaria and maternal child health for more than 15 years and plans to continue these initiatives.

Our efforts have historically been targeted towards our employees and their families, contractors and the local communities within which we operate.

To continue this and expand further, the Oil Search Limited Health Foundation has been established as a not for profit, charitable body and wholly owned subsidiary of Oil Search Limited. In 2012, the Foundation will work closely with the National Department of Health and partner organisations to significantly scale up PNG's national response to HIV.

Strong working relationships with the PNG National Department of Health and donor partners, including the *Asian Development Bank*, and the *Global Fund to Fight AIDS, Tuberculosis & Malaria* have been developed to address HIV and sexually transmitted infections (STIs) in the Oil Search workforce and rural communities surrounding Oil Search's operational areas.

Oil Search welcomes the Behavioural Surveillance Research conducted by the National Research Institute in the Oil Search workforce in 2008 and early 2009.

Oil Search Limited has an extensive HIV education programme in the workplace and the community, and the Company's Public Health team will utilise information contained in the report to identify and address further responses to HIV prevention, treatment and care where required, in order to minimise the impact of HIV in the workplace and the communities where we operate.

Since the NRI research was conducted, and prior to the release of the report, Oil search has continued to strengthen the Company's response to the important issues highlighted in the research findings.

Oil Search's responses to date include, but are not limited to the following:

- The increased availability of information, advice and condoms to prevent HIV and other STIs is an ongoing intervention across OSL work sites and local communities.

- Free and confidential HIV and STI testing is available at request, and is routinely offered to all staff.
- Increased security measures to female staff working in operational sites.
- Reduced employees' 'stop overs' in Port Moresby when staff transit between their homes and operational work bases.
- Revised the drug and alcohol policy to include random testing of employees.
- Implementing technology to rapidly identify staff who are in breach of the company's internet use policy.
- All six Company occupational health clinics have been accredited by the NDoH to provide HIV testing services over the last two years. Oil Search also supports 18 community clinics to provide free HIV testing, treatment and support to local communities.
- Introduction of a HIV policy in 2006, including comprehensive standards for HIV Management in the Workplace.
- Has further developed the HIV team, and appointed a technical specialist with over 20 years international experience in sexual and reproductive health and rights and HIV management to lead staff and programme strategy and development.
- Appointed a senior medical officer qualified in HIV and STI patient treatment and management.
- Applied and has received approval to undertake the requirements of the principal recipient of Round 10 funds from the *Global Fund to Fight AIDS, Tuberculosis and Malaria*. The Foundation will oversee the management of US\$46 million granted by the Global Fund.

H E A D O F F I C E

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